

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - GRENDENE S.A. to be held on 04/22/2024****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

If you choose to exercise your right to vote by proxy, in accordance with articles 26 and following of CVM Resolution No. 81, dated March 29, 2022, as amended (CVM Resolution No. 81/2022), you must complete this Distance Voting Ballot (Ballot) to vote at the Ordinary General Meeting (OGM) of Grendene S.A. (Company), scheduled for April 22, 2024, at 09:00 AM, in accordance with CVM Resolution No. 81/2022.

For this Ballot to be considered valid and the votes cast here to be counted in the OGM quorum, it is essential: (i) to fill in all fields, including indicating the full name or corporate name of the shareholder and the taxpayer identification number ("CPF") or National Registry of Legal Entities ("CNPJ"), as well as providing an email address for contact; (ii) to initial all pages by the shareholder (or their legal representative, as applicable); and (iii) to sign, at the end of the Ballot, by the shareholder or their legal representative, as applicable and in accordance with current legislation.

The Company will not require notarization of the signature on the distance voting ballots signed within Brazilian territory or notarization and consularization or apostille of those signed outside the country.

On April 16, 2024 (inclusive), the deadline for receiving the properly completed Ballot expires, as instructed below.

It is important to note that, for the Ballot to be effective, April 16, 2024 should be the last day for its RECEIPT by one of the 3 (three) methods listed below, not the last day for its posting. If the Distance Voting Ballot is received after April 16, 2024, the votes will not be counted.

The documents related to the OGM, including the Notice of Meeting, the Participation Manual, and the Management Proposal, are available to shareholders at the Company's headquarters, on the Company's investor relations website (<https://ri.grendene.com.br>), as well as on the websites of B3 (<https://www.b3.com.br>) and the Brazilian Securities and Exchange Commission (<https://www.cvm.gov.br>).

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

Shareholders who choose to exercise their right to vote by proxy must complete this Proxy Form, following the instructions above, and send it to: (i) the Company; or (ii) the Custodian Agent; or (iii) the Transfer Agent, following the instructions below:

(i) To the Company: Shareholders who choose to exercise their right to vote by proxy may do so directly to the Company at the address specified below.

Together with the Proxy Form, shareholders must submit the following documents: (a) the original physical copy of the duly completed, initialed, and signed proxy form, as instructed above; (b) proof from the financial institution holding the shares in custody or in escrow (Article 41 of Law No. 6,404, of December 15, 1976, as amended (Corporation Law)) to prove their status as shareholders; and (c) a certified copy of the following identification documents, as applicable: (c.i) individual shareholders: photo identification document (RG, RNE, CNH, passport, or officially recognized professional identification cards) of the shareholder or their legal representative, when represented by a proxy, as well as a certified copy of the document proving the representatives authority; (c.ii) legal entities: photo identification document (RG, RNE, CNH, passport, or officially recognized professional identification cards) of the legal representative(s), as well as a certified copy of the latest consolidated articles of incorporation or bylaws and other corporate documents proving legal representation, as applicable; or (c.iii) investment funds: photo identification document (RG, RNE, CNH, passport, or officially recognized professional identification cards) of the legal representative(s), as well as a certified copy of the latest articles of incorporation or bylaws of its administrator or manager, as applicable, subject to the funds voting policy, in addition to corporate documents proving legal representation.

Shareholders may also, if preferred, send digital copies of the aforementioned documents to the email address specified below, in which case, the original copy of the Proxy Form and copies of other required documents must also be sent to the postal address specified below.

(ii) To the Custodian Agent: This option is exclusively for shareholders holding shares in custody at B3 S.A. - Brasil, Bolsa, Balcão (B3). In this case, proxy voting will be exercised by shareholders in accordance with the procedures established by their Custodian Agents. To do so, shareholders must contact their Custodian Agents to verify the procedures for issuing voting instructions via Proxy Form, as well as the documents and information required by them for this purpose.

The Custodian Agents will forward the voting instructions they receive to B3's Central Depository, which will generate a voting map to be sent to the Company's Transfer Agent. It is worth noting that, as determined by CVM Resolution No. 81/2022, B3's Central Depository, upon receiving voting instructions from shareholders through their respective custodian agents, will disregard any divergent instructions regarding the same resolution issued under the same taxpayer identification number (CPF or CNPJ). Additionally, the Transfer Agent, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions regarding the same resolution issued under the same taxpayer identification number (CPF or CNPJ).

(iii) To the Transfer Agent: This option is exclusively for shareholders holding shares deposited

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with Banco Bradesco S.A. (Bradesco or Transfer Agent), the transfer agent for the Company's shares. To do so, shareholders must contact the Transfer Agent and verify the procedures for issuing voting instructions via Proxy Form, as well as the documents and information required by them for this purpose. Additionally, the Transfer Agent, also in line with CVM Resolution No. 81/2022, will disregard any divergent instructions regarding the same resolution issued under the same taxpayer identification number (CPF or CNPJ).

In accordance with CVM Resolution No. 81/2022, shareholders must transmit the Proxy Form completion instructions to their Custodian Agent or the Transfer Agent up to 7 (seven) days before the date of the Annual General Meeting (AGM), unless a shorter period is established by the Custodian Agent or the Transfer Agent.

Therefore, the proxy voting form and other supporting documents must be submitted to the Company up to 7 (seven) days before the date of the AGM, i.e., until April 16, 2024, inclusive. Any proxy voting forms received by the Company after this date will be disregarded. Shareholders will be notified within 3 (three) days of the Company's receipt of the proxy form and other relevant documents, via the email address provided in this form, whether the documents received are sufficient for the vote to be considered valid, in accordance with CVM Resolution No. 81/2022.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

GRENDENE S.A.

Attention: Investor Relations Department

Avenida Pedro Grendene, 131, Bairro Volta Grande, Farroupilha, RS, ZIP code 95180-052

Email: dri@grendene.com.br – Contact: (55 54) 2109-9000

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.

Stock and Custody Department (DAC)

Address: Núcleo Cidade de Deus, Prédio Amarelo, 2nd floor, Vila Yara, Osasco, SP, Brazil, ZIP code 06029-900

Office hours on business days from 9 am to 6 pm.

Email: dac.acecustodia@bradesco.com.br - Contact: 0800-701-1616

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: GRND3]

1. To approve the accounts of the administrators, examine, discuss, and vote on the Accounting and/or Financial Statements of the Company and the Management Report, accompanied by the Report of the Independent Auditors and the Opinion of the Audit Committee regarding the fiscal year ended on December 31, 2023.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

2. To deliberate on the allocation of the net profit for the fiscal year 2023 and the ratification of the advances and distributions of dividends and interest on equity as well as the balance of dividends, in accordance with the proposal of the Company's management bodies.

The Board of Directors, in a meeting held on February 29, 2024, in accordance with the corporate bylaws and the dividend policy, proposed to allocate the net profit for the fiscal year ended on December 31, 2023, determined in accordance with Article 32 of the Corporate Bylaws and the Brazilian Corporation Law (Lei das S.A.), in the amount of R\$557,670,992.91, as follows:

a) R\$274,688,369.97 for the creation of the tax incentive reserve, under the terms of Article 195-A of the Brazilian Corporation Law;

b) The Company did not constitute a legal reserve in the fiscal year 2023, under the terms of Article 193 of the Brazilian Corporation Law, as it reached the maximum limit for the constitution of the legal reserve in the fiscal year 2022;

c) R\$70,745,655.74 distributed as the minimum mandatory dividend, under the terms of Article 32 of the Company's Corporate Bylaws;

d) R\$212,236,967.20, related to the remaining balance of the result of the fiscal year 2023, distributed as additional dividends; and

e) Additionally, ad referendum of the Ordinary General Meeting that will review the balance sheet and the financial statements for the fiscal year ended on December 31, 2023, the distribution of prescribed dividends, in the amount of R\$4,791.44, as per Article 287, Section II, subsection a, of the Brazilian Corporation Law.

☐ Approve ☐ Reject ☐ Abstain

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[Eligible tickers in this resolution: GRND3]

3. To define the number of Board of Directors members to be elected, within the statutory limit. According to Article 15 of the Company's corporate bylaws, the Board of Directors consists of at least 5 (five) and at most 7 (seven) effective members.

The Management proposal for the next 2-year term (biennium 2024/2025) is the election of 7 (seven) effective members, maintaining the current number of members.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

Election of the board of directors by single group of candidates

Chapa Única

Alexandre Grendene Bartelle - Presidente do Conselho de Administração

Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração

Maílson Ferreira da Nóbrega - Conselheiro

Oswaldo de Assis Filho - Conselheiro

Renato Ochman - Conselheiro

Bruno Alexandre Licarião Rocha - Conselheiro Independente

Walter Janssen Neto - Conselheiro Independente

4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única

☐ Approve ☐ Reject ☐ Abstain

5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

☐ Yes ☐ No ☐ Abstain

6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

☐ Yes ☐ No ☐ Abstain

7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Alexandre Grendene Bartelle - Presidente do Conselho de Administração ☐ Approve ☐ Reject ☐ Abstain / ☐ %

Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração ☐ Approve ☐ Reject ☐ Abstain / ☐ %

Maílson Ferreira da Nóbrega - Conselheiro ☐ Approve ☐ Reject ☐ Abstain / ☐ %

Oswaldo de Assis Filho - Conselheiro ☐ Approve ☐ Reject ☐ Abstain / ☐ %

Renato Ochman - Conselheiro ☐ Approve ☐ Reject ☐ Abstain / ☐ %

Bruno Alexandre Licarião Rocha - Conselheiro Independente ☐ Approve ☐ Reject ☐ Abstain / ☐ %

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Walter Janssen Neto - Conselheiro Independente [☐] Approve [☐] Reject [☐] Abstain / [☐] %

[Eligible tickers in this resolution: GRND3]

8. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).

[☐] Yes [☐] No [☐] Abstain

[Eligible tickers in this resolution: GRND3]

9. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).

[☐] Yes [☐] No [☐] Abstain

[Eligible tickers in this resolution: GRND3]

10. Characterization of independent members of the Board of Directors.

[☐] Approve [☐] Reject [☐] Abstain

[Eligible tickers in this resolution: GRND3]

11. For the period from January to December 2024, set the total annual amount to up to R\$9,300,000.00 for the remuneration of administrators, being up to R\$2,200,000.00 for the Board of Directors and up to R\$7,100,000.00 for the Executive Board, according to the Management Proposal.

[☐] Approve [☐] Reject [☐] Abstain

[Eligible tickers in this resolution: GRND3]

12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

[☐] Yes [☐] No [☐] Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____

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Annual General Meeting (AGM) - GRENDENE S.A. to be held on 04/22/2024

DISTANCE VOTING BALLOT**Extraordinary General Meeting (EGM) - GRENDENE S.A. to be held on 04/22/2024****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

If you choose to exercise your right to vote at a distance, pursuant to articles 26 and following of CVM Resolution No. 81, dated March 29, 2022, as amended (CVM Resolution No. 81/2022), the shareholder must complete this Distance Voting Ballot (Ballot) to vote at the Extraordinary General Meeting (EGM) of Grendene S.A. (Company), convened for April 22, 2024, at 9:00 a.m., in accordance with CVM Resolution No. 81/2022.

For this Ballot to be considered valid and the votes cast here counted in the EGM quorum, it is essential: (i) the completion of all fields, including the indication of the shareholders full name or corporate name and the number of the Individual Taxpayer Registry (CPF) or the National Registry of Legal Entities (CNPJ), as well as the indication of an email address for contact; (ii) the initialing of all pages by the shareholder (or their legal representative, as applicable); and (iii) the signature, at the end of the Ballot, by the shareholder or their legal representative, as applicable and in accordance with applicable law.

The Company will not require the notarization of the distance voting ballots signed in Brazilian territory or the notarization and consularization or apostille of those signed outside the country. On April 16, 2024 (inclusive), the deadline for receiving the properly completed Ballot expires, as per the instructions below.

It is important to note that, for the Ballot to take effect, April 16, 2024, should be the last day for its RECEIPT by one of the 3 (three) forms listed below, and not the last day for its posting. If the Distance Voting Ballot is received after April 16, 2024, the votes will not be counted.

The documents relating to the EGM, including the Notice of Convocation, the Participation Manual, and the Administration Proposal, are available to shareholders at the Companys headquarters, on the Companys investor relations website (<https://ri.grendene.com.br>), as well as on the B3 (<https://www.b3.com.br>) and Brazilian Securities and Exchange Commission (<https://www.cvm.gov.br>) websites.

Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider

The shareholder who chooses to exercise their right to vote by distance must fill out this Ballot, following the instructions above, and send it to: (i) the Company; or (ii) the Custodian Agent; or (iii) the Transfer Agent, following the instructions below:

(i) To the Company: The shareholder who chooses to exercise their right to vote by distance may do so directly to the Company at the address specified below. Along with the Ballot, the shareholder must send the following documents: (a) original physical copy of the properly completed, initialed, and signed distance voting ballot, as per the instructions above; (b) proof from the financial institution holding the scrip or custody shares (article 41 of Law No. 6,404, dated December 15, 1976, as amended (Corporations Law)) to prove their quality as a shareholder; and (c) certified copies of the following identification documents, as applicable: (c.i) for individuals: photo identification (ID card, foreigners identification card, drivers license, passport, or officially recognized professional association cards) of the shareholder or their legal representative, when represented by a proxy, as well as a certified copy of the document proving the signatorys authority; (c.ii) for legal entities: photo identification (ID card, foreigners identification card, drivers license, passport, or officially recognized professional association cards) of the legal representative(s), as well as a certified copy of the latest consolidated social bylaws or articles of incorporation and other corporate documents proving legal representation, as applicable; or (c.iii) for investment funds: photo identification (ID card, foreigners identification card, drivers license, passport, or officially recognized professional association cards) of the legal representative(s), as well as a certified copy of the latest social bylaws or articles of incorporation of its administrator or manager, as applicable, considering the funds voting policy, in addition to the corporate documents proving legal representation.

The shareholder may also, if preferred, send scanned copies of the aforementioned documents to the email address specified below; in this case, the original copy of the Voting Ballot and copies of the other required documents must also be sent to the postal address specified below.

(ii) To the Custodian Agent: This option is exclusively for shareholders holding shares held in custody at B3 S.A. - Brasil, Bolsa, Balcão ("B3"). In this case, distant voting will be exercised by shareholders according to the procedures established by their Custodian Agents. To do so, the shareholder must contact their Custodian Agents and verify the procedures for issuing voting instructions via Ballot, as well as the documents and information required by them for this purpose. Custodian Agents will forward the voting instructions received from them to B3s Central Depository, which will then generate a voting map to be sent to the Companys Transfer Agent. It is worth noting that, as determined by CVM Resolution No. 81/2022, B3s Central Depository, upon receiving voting instructions from shareholders through their respective custodian agents, will disregard any conflicting instructions regarding the same resolution issued by the same Individual Taxpayer Registry (CPF) or National Registry of Legal Entities (CNPJ) number. Additionally, the Transfer Agent, also in line with CVM Resolution No. 81/2022, will disregard any conflicting instructions regarding the same resolution issued by the same Individual Taxpayer Registry (CPF) or National Registry of Legal Entities (CNPJ) number.

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(iii) To the Transfer Agent: This option is exclusively for shareholders holding shares deposited at Banco Bradesco S.A. ("Bradesco" or "Transfer Agent"), the transfer agent for the Company's shares. For this purpose, shareholders must contact the Transfer Agent and verify the procedures for issuing voting instructions via ballot, as well as the documents and information required by it for this purpose. Additionally, the Transfer Agent, also in line with CVM Resolution No. 81/2022, will disregard any conflicting instructions regarding the same resolution issued by the same Individual Taxpayer Registry (CPF) or National Registry of Legal Entities (CNPJ) number.

In accordance with CVM Resolution No. 81/2022, the shareholder must transmit the ballot completion instructions to their Custodian Agent or the Transfer Agent up to 7 (seven) days before the EGM date, unless a shorter period is established by the Custodian Agent or the Transfer Agent.

Therefore, the distant voting ballot and other supporting documents must be filed with the Company up to 7 (seven) days before the EGM date, i.e., by April 16, 2024, inclusive.

Any distant voting ballots received by the Company after this date will be disregarded. Shareholders will be notified within 3 (three) days of the Company's receipt of the ballot and other relevant documents, at the email address provided in this ballot, whether the received documents are sufficient for the vote to be considered valid, pursuant to CVM Resolution No. 81/2022.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

GRENDENE S.A.

Attention: Investor Relations Departament

Avenida Pedro Grendene, 131, Bairro Volta Grande, Farroupilha, RS, ZIP code 95180-052

Email: dri@grendene.com.br – Contact: (55 54) 2109-9000

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Banco Bradesco S.A.

Stock and Custody Department (DAC)

Address: Núcleo Cidade de Deus, Prédio Amarelo, 2nd floor, Vila Yara, Osasco, SP, Brazil, ZIP code 06029-900

Office hours on business days from 9 am to 6 pm.

Email: dac.acecustodia@bradesco.com.br - Contact: 0800-701-1616

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: GRND3]

1. To deliberate on the Administration Proposal to amend Article 15 of the Company's Bylaws, in order to align it with Article 15, sole paragraph, of the New Market Regulation of B3.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

2. To deliberate on the Administration Proposal to amend Article 21 of the Company's Bylaws to eliminate the redundancy of clause e, renumber subsequent clauses to maintain structural order, and update the CVM regulation referred to in the current clause j..

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

3. To deliberate on the Administration Proposal to increase the Company's share capital by capitalizing the federal incentives reserve (IRPJ) in the amount of R\$1,024,828,453.10 (one billion, twenty-four million, eight hundred twenty-eight thousand, four hundred fifty-three reais and ten centavos), without issuing new shares, pursuant to §1 of Article 169 of the Corporations Law, so that the Company's share capital increases from R\$1,231,301,604.46 (one billion, two hundred thirty-one million, three hundred one thousand, six hundred four reais and forty-six centavos) to R\$2,256,130,057.56 (two billion, two hundred fifty-six million, one hundred thirty thousand, fifty-seven reais and fifty-six centavos).

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

4. If item 3 (three) above is approved, deliberate on the Administration Proposal to amend the

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Extraordinary General Meeting (EGM) - GRENDENE S.A. to be held on 04/22/2024

4. If item 3 (three) above is approved, deliberate on the Administration Proposal to amend the heading of Article 5 of the Companys Bylaws to reflect the new share capital of the Company.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: GRND3]

5. To deliberate on the Management Proposal to consolidate the Companys Bylaws as a result of the above-mentioned approved amendments.

☐ Approve ☐ Reject ☐ Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____